Abstract
This study focuses on the participants involved in whisper networks and aims to explore the factors that define who becomes a source of information in these networks. The purpose of this study is to identify sources of information in WN. These findings revealed that sources of information were reported from interpersonal relationships, those lacking power, and from personal experiences; while those that were not reported were associated with similar sources of information. Identifying the sources of information can help determine the effect of factors that are involved in WN participation, as well as provide insight to the origin and transfer of information in WN.

Research Question:
Who becomes a source of information in whisper networks?

Are victims or bystanders of sexual harassment more likely to participate in whisper networks (WN)?

Introduction
- Whisper networks (WN) refers to the transfer of information about sexual harassment and perpetrators of harassment occurring in a community or industry
- Women in industries that feel that they cannot speak out, such as those that fear retaliation, are likely to participate in WN to warn others
- Fewer than two in ten women (20%) ever file a formal report
- It is important to identify all parties involved in WN because informal reporting and disclosure of sexual harassment occurs within these networks, which can allow institutions, agencies, and industries to develop interventions to address these behaviors

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Method
Participants
- Amazon’s Mechanical Turk
- 88 participants
- Over age 18
- Employed in the US
- Gender
  - 41 women (46.59%)
  - 46 men (52.27%)
  - 1 Non-binary (1.14%)

Measures
- Survey on Amazon Mechanical Turk
- What information did you share?
- Describe how you learned this information.
- Describe your relationship to the person(s) you shared this information with.
- Sexual Harassment Experiences
- Warned/ Did Not Warn Others
- All gathered data was analyzed through conventional content analysis
- A consensus between all coders was generated
- ATLAS.ti was then utilized for further analysis

Discussion
Sources of information were primarily reported from interpersonal relationships and personal relationships
Sources of information can help determine the effect of relational factors involved in WN participation
Sources of information can also provide insight to the origin and transfer of information in WN